

FIDEM



Fidem is redefining the construction industry by merging strategic insight with technical excellence. Driven by an unwavering commitment to trust, full transparency, stringent compliance, and uncompromising safety, we set new benchmarks in quality and reliability.

BUILT ON EXCELLENCE



OUR STORY

The Latin word 'Fidem' means trust—a principle that defines everything we do.

Established in 2009 our journey began with bold ambitions and has been shaped by our relentless commitment to achieving purposeful builds, delivered with precision and expertise.

Today, Fidem works across a range of government, commercial and residential projects with expertise in the design and delivery of medium to high density residential, hospitality, facade, retail, social housing, community and educational facilities.

OUR MISSION

Our mission is to set a new standard in the construction industry by delivering exceptional, purpose-driven builds.

WHY FIDEM

We excel in delivering projects with precision, integrity, and expertise. Our commitment to problem-solving and high standards ensures lasting, impactful results.

Specialists in Complex Builds

We take on projects that demand problem-solving and technical expertise. From high-density residential developments to large-scale commercial builds, we navigate challenges, manage risks, and engineer practical solutions to ensure seamless project delivery.

Uncompromising Quality

Quality is embedded in everything we do. With a commitment to excellence, we uphold the highest standards in craftsmanship, materials, and execution, delivering durable and precise outcomes on every build.

Stringent Safety & Compliance

We go beyond industry standards to ensure every project meets the strictest Work Health and Safety requirements. Our approach integrates rigorous protocols, a strong focus on risk management, and a proactive commitment to safety at every stage.

Trusted Partnerships

We build long-term relationships based on honesty, transparency, and a shared commitment to success. With a value-driven approach, we work closely with clients to deliver solutions that create lasting impact.



TRUST IS IN OUR IDENTITY

At Fidem, trust is who we are.
It's the foundation of every
decision we make, every
build we undertake, and every
relationship we nurture. We earn
it, we keep it, and we live by it.

OUR VALUES

Everything we do is driven by a commitment to our key values. Every decision is shaped by them, guiding our approach and setting the path forward.

Trust

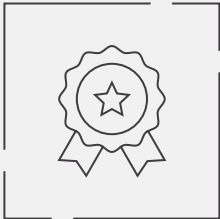
01



We build on a foundation of trust and integrity, reflected in every project, partnership, and interaction. We prioritise transparency, ethical practices, and strong relationships with our clients and stakeholders.

Quality

02



Upholding the highest standards is at the core of what we do. Whether it's through our pursuit of excellence, compliance, or meticulous attention to detail, excellence is non-negotiable and defines our approach across all sectors and services.

Safety

03



Safety is more than a requirement—it's our promise. Through our Home-safe Program and rigorous compliance with industry standards, we ensure that everyone and every project meets the highest levels of safety and regulatory standards.

Innovation

04



We take a practical approach to innovation, using proven systems and forward thinking to improve how we build whilst elevating quality. From design detailing to delivery methods, we apply smart solutions that add value at every stage.

LEADERSHIP TEAM

Fidem's leaders brings more than experience, they set the tone for high standards and a culture of integrity.

Michael & Emmanuel Ghobrial are highly regarded leaders in the Australian construction sector, with over four decades of combined commercial experience guiding the company's growth as Founders and Managing Directors. Central to their ethos is the cultivation of a dedicated high-performing team, the strength of Fidem's reputation, and a focus on delivering exceptional service and client experiences that support their ambitions and growth.

Driven by a unwavering commitment to construction and operational excellence their leadership has played a pivotal role in the successful completion of numerous projects across a diverse range of industries, elevating standards of excellence in the residential, commercial, remedial, government and hospitality sectors.

Michael and Emmanuel 's vision for Fidem is to reinforce its position as an industry leader, recognised for its dedication to meaningful relationships, commitment to quality and a drive for continuous improvement and innovation.



OUR SAFETY PROGRAM

HOME-SAFE

We operate in high-risk environments where every detail matters, and we take no chances when it comes to protecting our team.

Our commitment is simple: everybody gets home safe, every day. We don't just meet safety standards; we set them. From rigorous first aid planning to our ISO-rated safety protocols, we go above and beyond. We don't tolerate unsafe practices, and we instil this mindset in everything we do.

At Fidem, safety isn't just a priority - it's a core value.



SERVICES

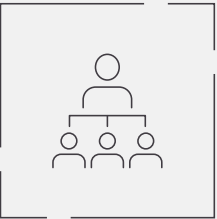
Our expertise spans a range of specialised services, each delivered with precision and a commitment to excellence, ensuring the best outcomes for every project.

Cost Planning



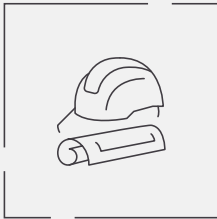
We draw on our deep project experience to provide accurate and transparent cost planning from the outset. This gives clients the clarity to make informed decisions early, with confidence.

Early Contractor Involvement



Our proven track record allows us to bring practical insights to early contractor involvement. By engaging early, we work collaboratively with stakeholders to address design challenges, enhance buildability, and reduce risk.

Design and Construction



Our integrated design and construct model simplifies the process through a single point of responsibility. Backed by our experience, we align design with cost, program, and constructability.

Managing Contractor



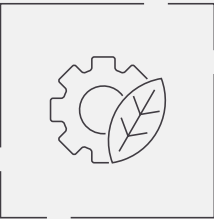
We deliver projects with precision, care, and control. From start to finish, our experienced team ensures quality workmanship, clear communication, and a safe, compliant build.

Construction Management



Our construction management service offers flexibility and transparency. We act as your trusted delivery partner, managing trades, budget, and program to ensure your project’s success.

Modern Methods of Construction



We combine off-site manufacturing with efficient on-site assembly to deliver smarter, faster, and more sustainable buildings. This approach minimises disruption, supports consistent quality, and enables environmentally responsible construction.



SECTORS

We work across diverse sectors, applying our expertise and strategic approach to deliver tailored solutions that meet the unique demands of each industry.

Residential



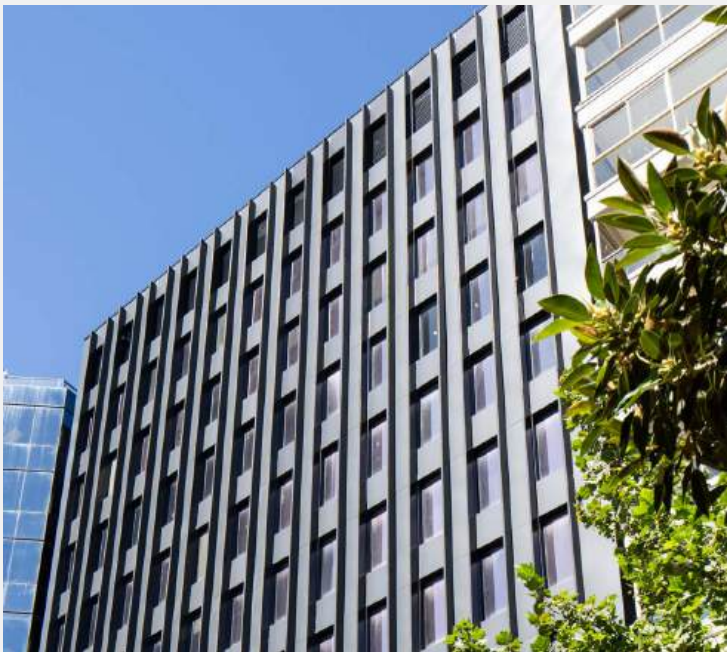
Our residential expertise spans from bespoke architectural homes to class 2 developments. We deliver technically sophisticated builds that balance design intent with structural excellence, ensuring every dwelling is completed to the highest standard.

Government



We provide specialist commercial solutions across hospitality, retail, education, and façade remediation. By understanding our clients' challenges, we apply a problem-solving approach to deliver functional, durable, and compliant commercial spaces.

Commercial



We partner with state governments and their affiliates to deliver high-quality social and community infrastructure. From key worker housing to Indigenous housing programs, we ensure every project goes beyond compliance to create long-term value. Our expertise and high-quality execution makes us a trusted partner for government agencies.



ACCREDITATIONS

Our accreditations reflect more than just compliance, they represent the standards we uphold across every project.



NSW
GOVERNMENT



OBSEQUENTIA
SAFETY CERTIFIED
AS/NZS 4801:2001



OBSEQUENTIA
QUALITY CERTIFIED
ISO 9001:2015



OBSEQUENTIA
ENVIRONMENT CERTIFIED
ISO 14001:2015





iCIRT
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PROJECTS

Our projects showcase high-quality builds, meeting strict compliance and exceeding expectations across a diverse range of sectors.



Irongate Kitchen

New contemporary restaurant building, featuring curved brick ceiling, commercial kitchen, external landscaping, upgraded parking facilities, and renovations to cellar door.

CLIENT
Kuokai Investments

ARCHITECT
Studio Etic

SECTOR
Hospitality



Huntlee Place

A neighbourhood retail development delivering 1,800sqm of GLA for national tenants including Petbarn and Snap Fitness, providing a high-quality, functional retail environment.

CLIENT
FPG Huntlee Pty Ltd

ARCHITECT
Webber Architects

SECTOR
Retail



The Lane Retreat

Construction of an eco-friendly resort featuring 60 guest rooms, a landscaped in-ground pool, upgraded access roads, and sustainable off-grid infrastructure systems.

CLIENT

Mulpha

ARCHITECT

PTI & Cottee Parker Architects

SECTOR

Hospitality



SNAP Huntlee

A state-of-the-art gym fitout combining high-quality finishes, functional training spaces and contemporary amenities to deliver a premium fitness environment.

CLIENT

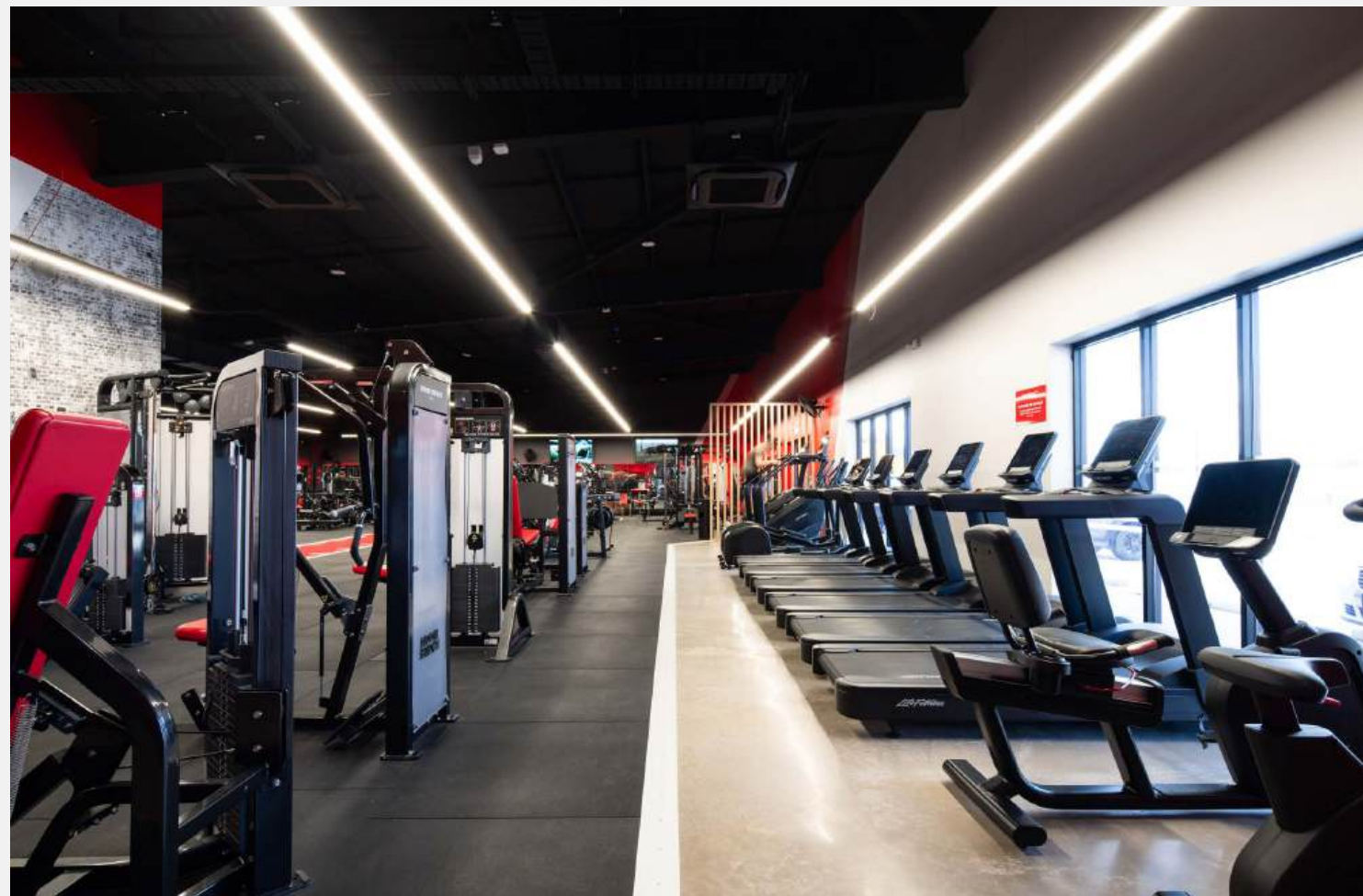
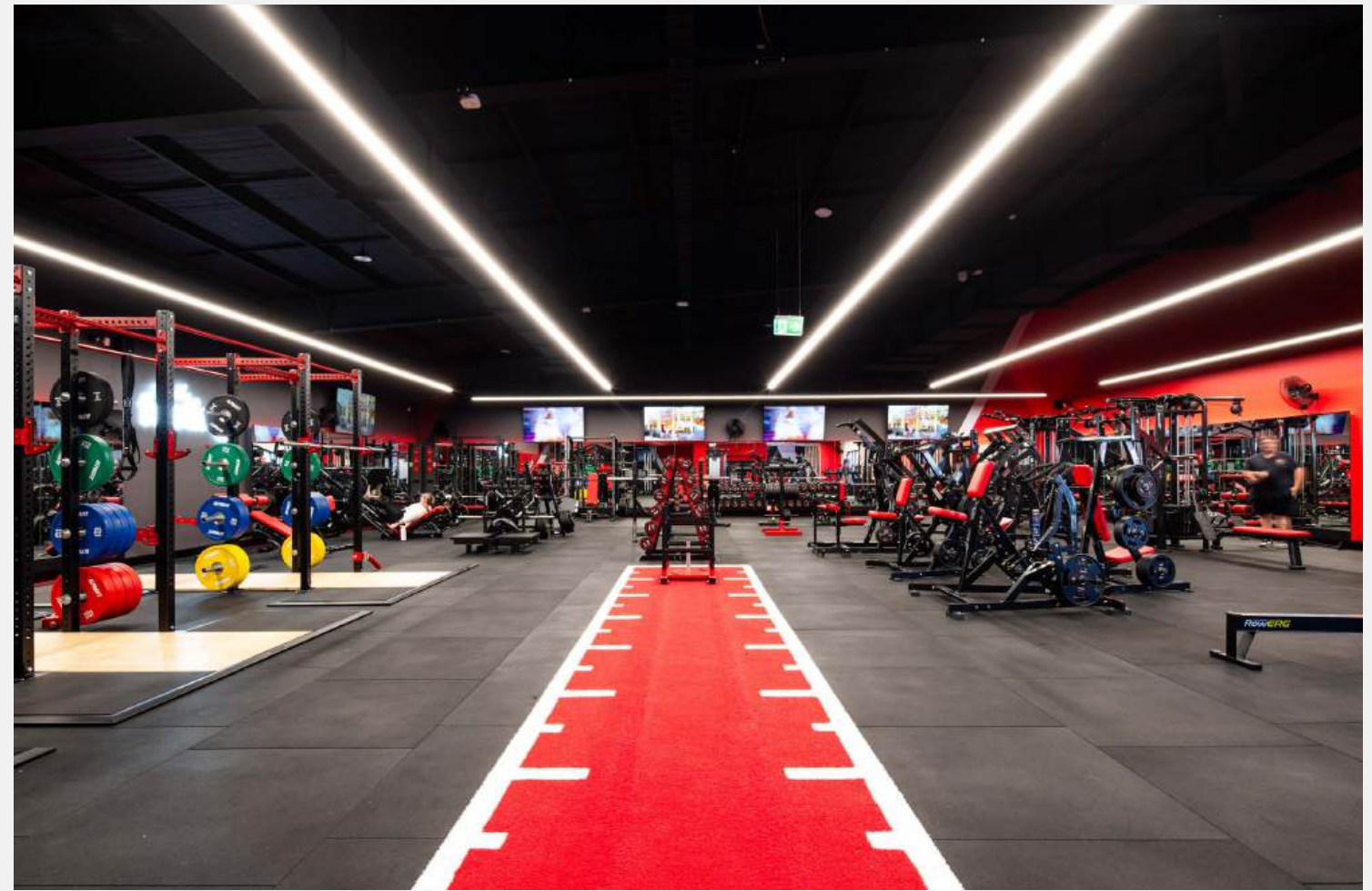
SNAP

ARCHITECT

A-Three

SECTOR

Health & Leisure



Werribee ELC

Design & construction of a 84-place early learning childcare centre including all associated landscaping and external playscapes.

CLIENT

Elevate Early Education & Childcare

ARCHITECT

The ELLIS Group Architects

SECTOR

Education



Alfred House

Replacement of non-compliant combustible cladding, office and retail base build works, lobby and capital works upgrades on a 12 storey commercial building.

CLIENT

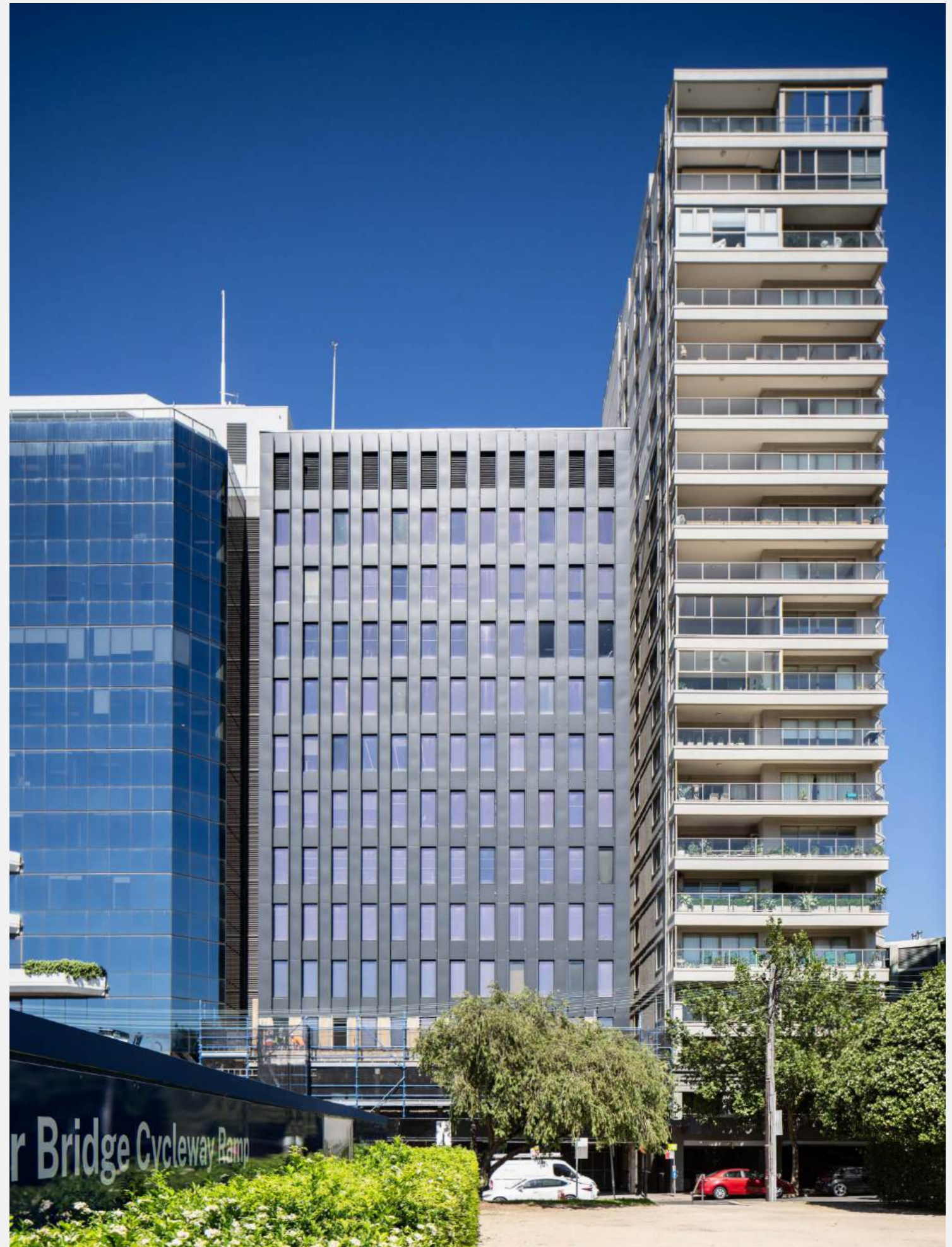
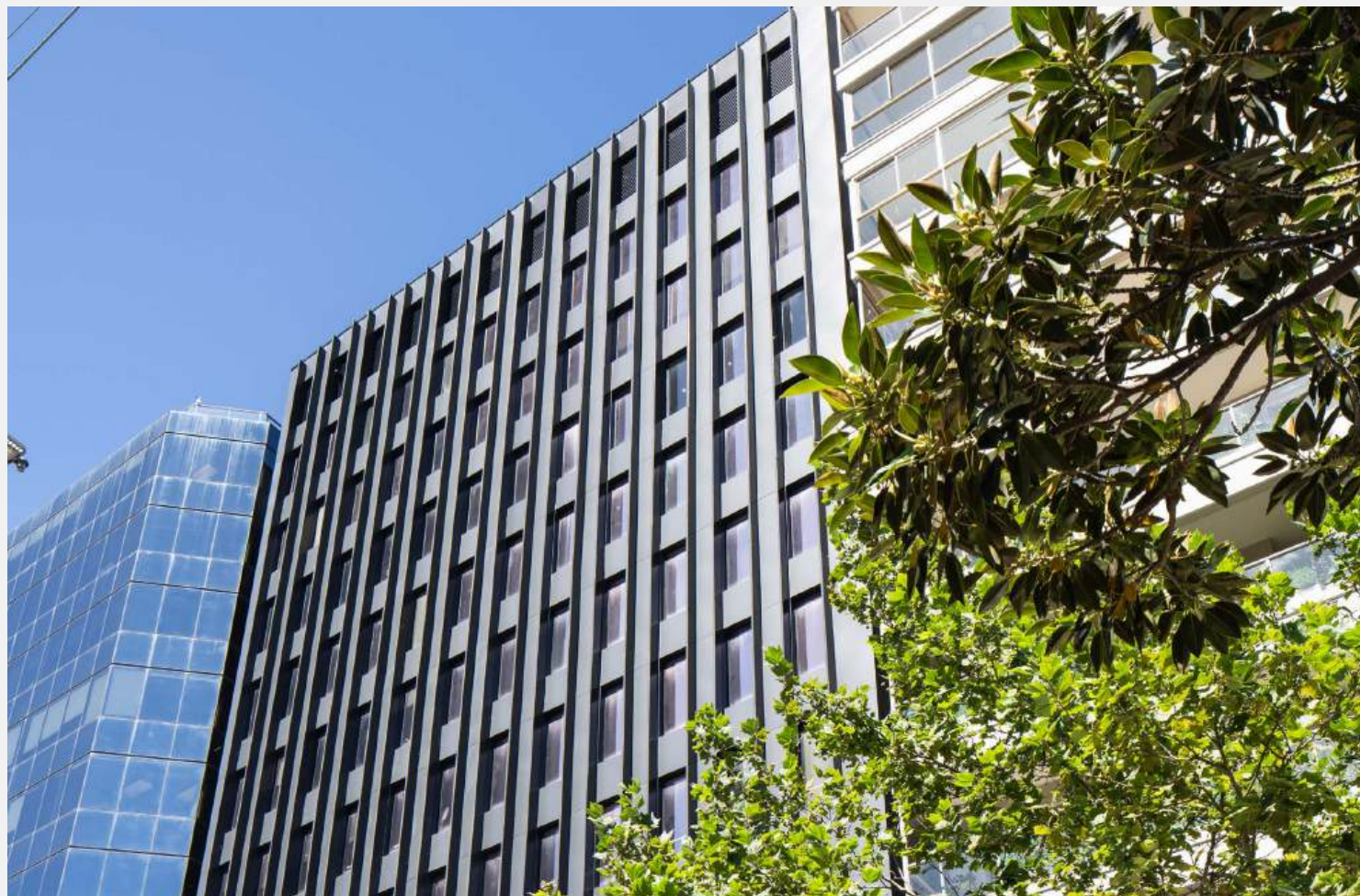
Arch Capital

ARCHITECT

Studio Kong

SECTOR

Commercial



Watermark Towers

Removal and replacement of non-compliant combustible cladding across two residential high-rise buildings to comply with regulatory fire orders.

CLIENT

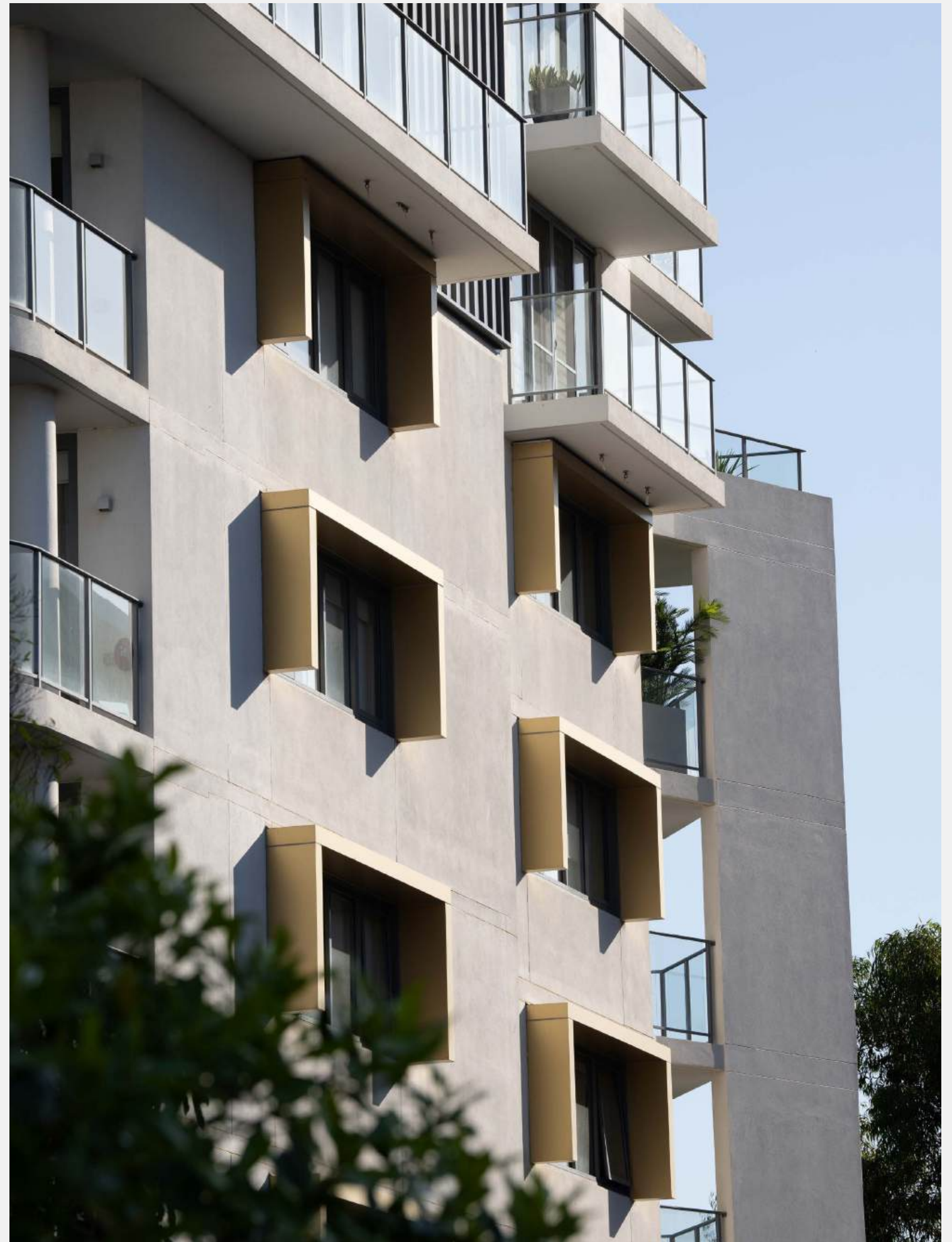
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ARCHITECT

Gilsenan Associates Architecture

SECTOR

Remedial



Bay Residences

Design & Construction of 8 premium terraces spanning three levels, single level basement parking and contemporary landscaping.

CLIENT

Coonong Developments

ARCHITECT

Stanton Dahl Architects

SECTOR

Residential



Points Residence Pyrmont

Complex façade remediation works addressing building envelope performance and compliance, delivered within a sensitive live residential environment.

CLIENT

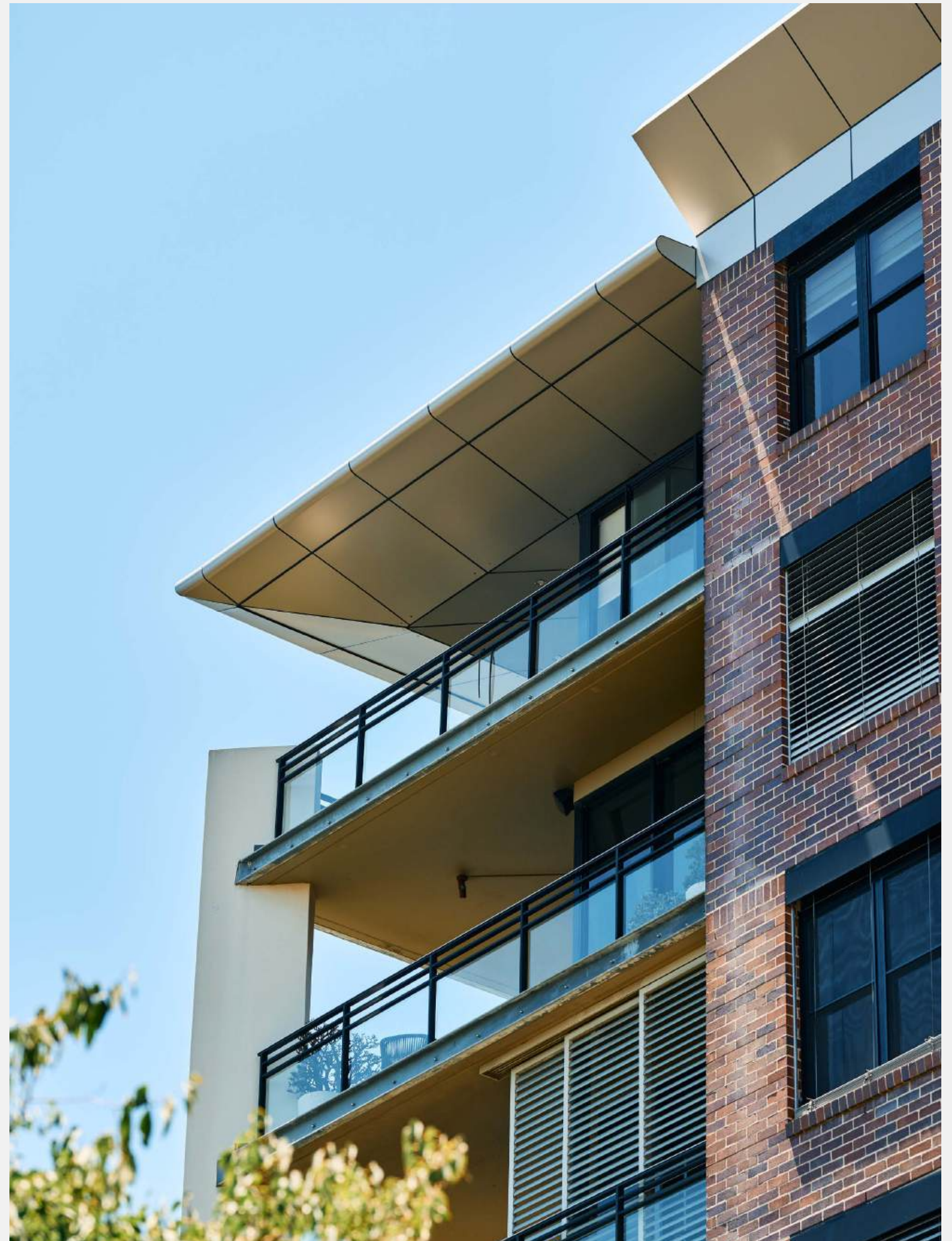
Office of Project Remediate

ARCHITECT

Sissons

SECTOR

Remedial



Transport House

Complex heritage remediation and restoration work within a State Heritage Register-listed building, carefully balancing contemporary construction requirements with the preservation of significant heritage fabric.

CLIENT

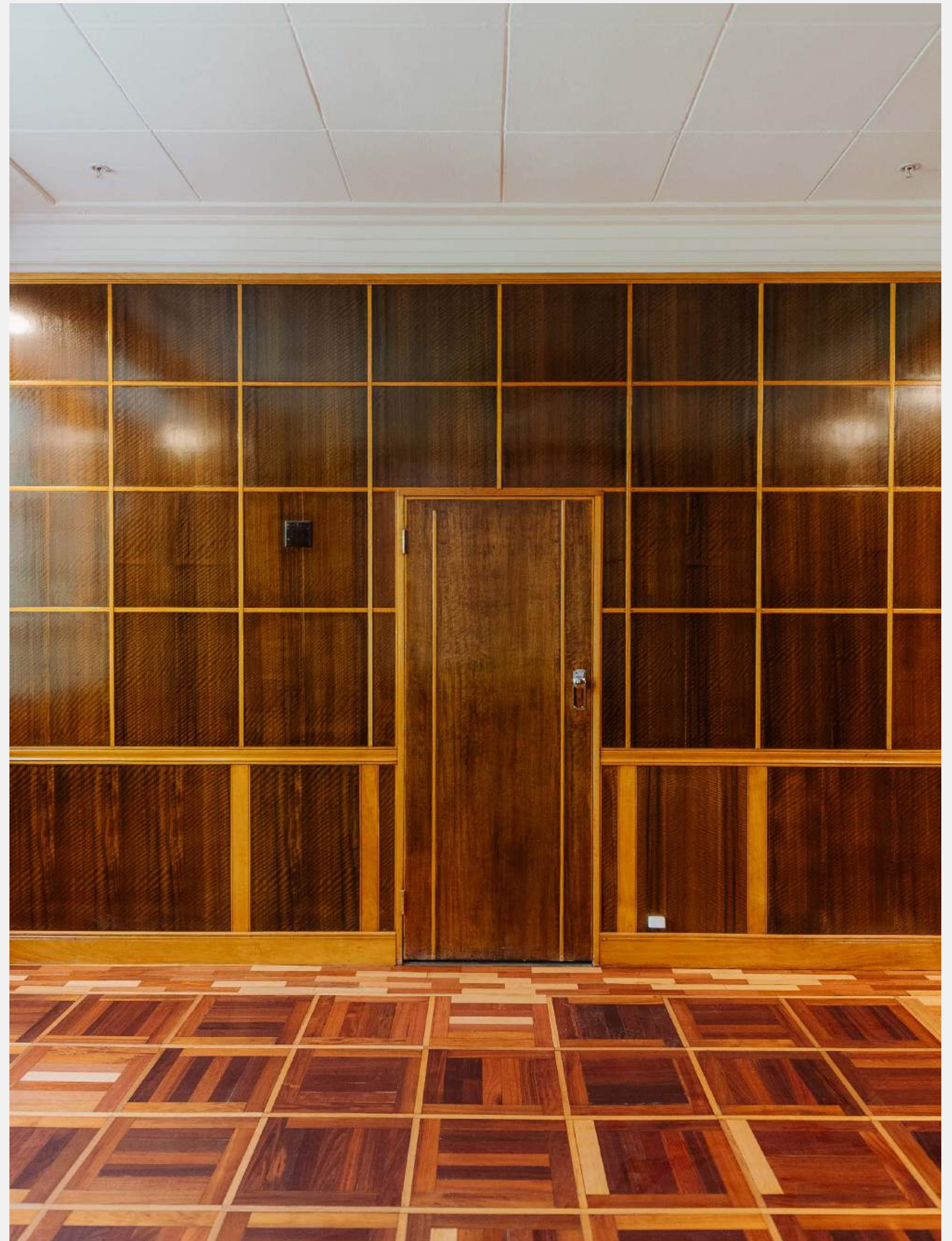
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ARCHITECT

International Conservation Services

SECTOR

Remedial/Heritage



Diageo HQ

A high-end office fitout delivering a contemporary workplace for global beverage leader Diageo, with a focus on quality finishes, functionality, and workplace amenity.

CLIENT

Diageo

ARCHITECT

Daarc Architecture

SECTOR

Work Place



Staunton Estate

Planning, Design & the Construction of a 9 townhouse estate including land subdivision civil works, roads infrastructure and associated public landscaping works.

CLIENT

Aboriginal Housing Office

ARCHITECT

Visionata Architects

SECTOR

Government/Social Housing



University ELC

Construction of a 57-place early learning childcare centre including all associated landscaping and external playscapes.

CLIENT

Mulpha

ARCHITECT

Daarc Architecture

SECTOR

Education



Esca Restaurant

Refurbishment of the existing restaurant dining area and bar, including extensive upgrades to the commercial kitchen and mechanical system.

CLIENT

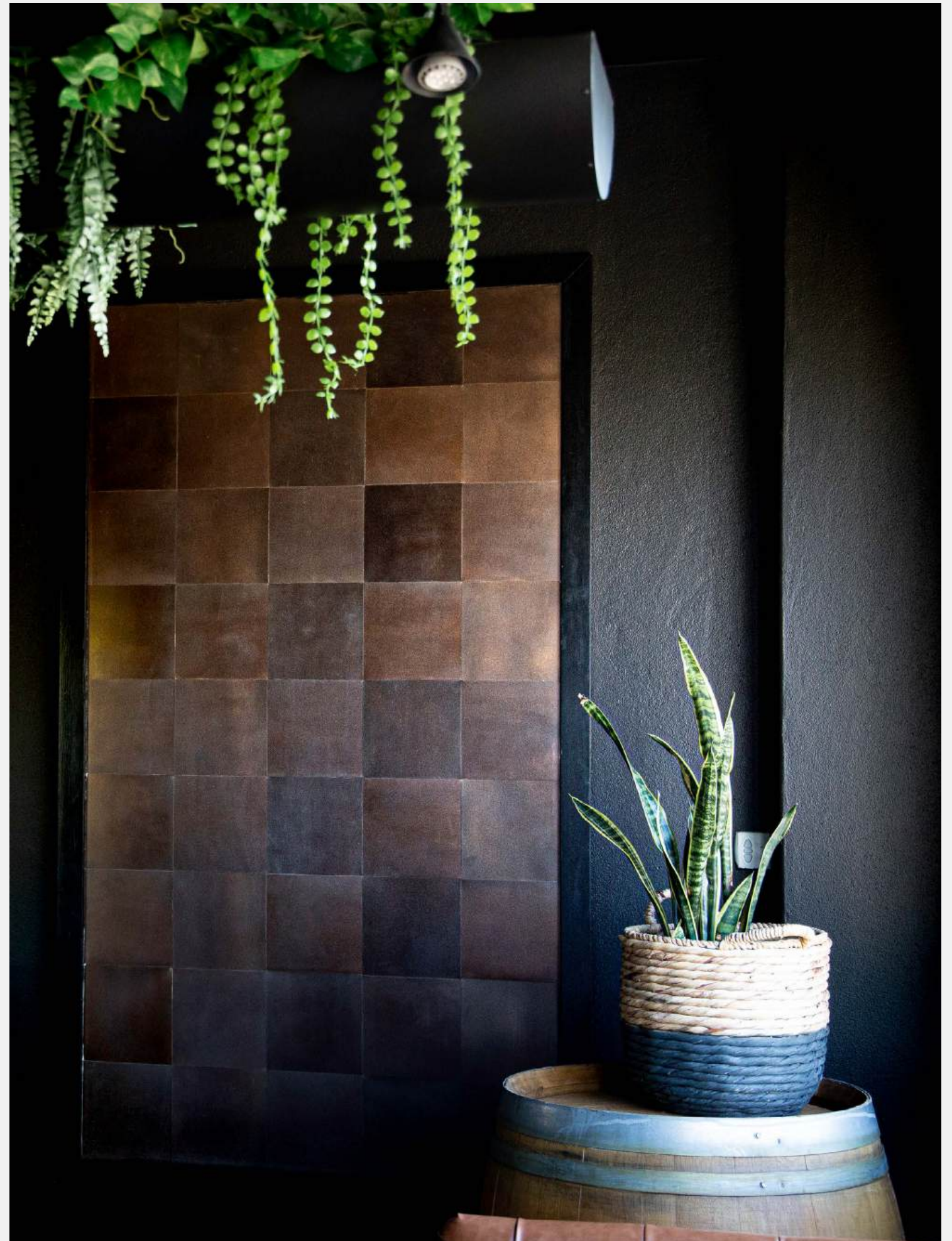
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ARCHITECT

Daarc Architecture

SECTOR

Hospitality



Chairmans Lounge

A high-end office fitout designed to create a sophisticated and functional workplace, with premium finishes and a strong focus on detail and client experience.

CLIENT

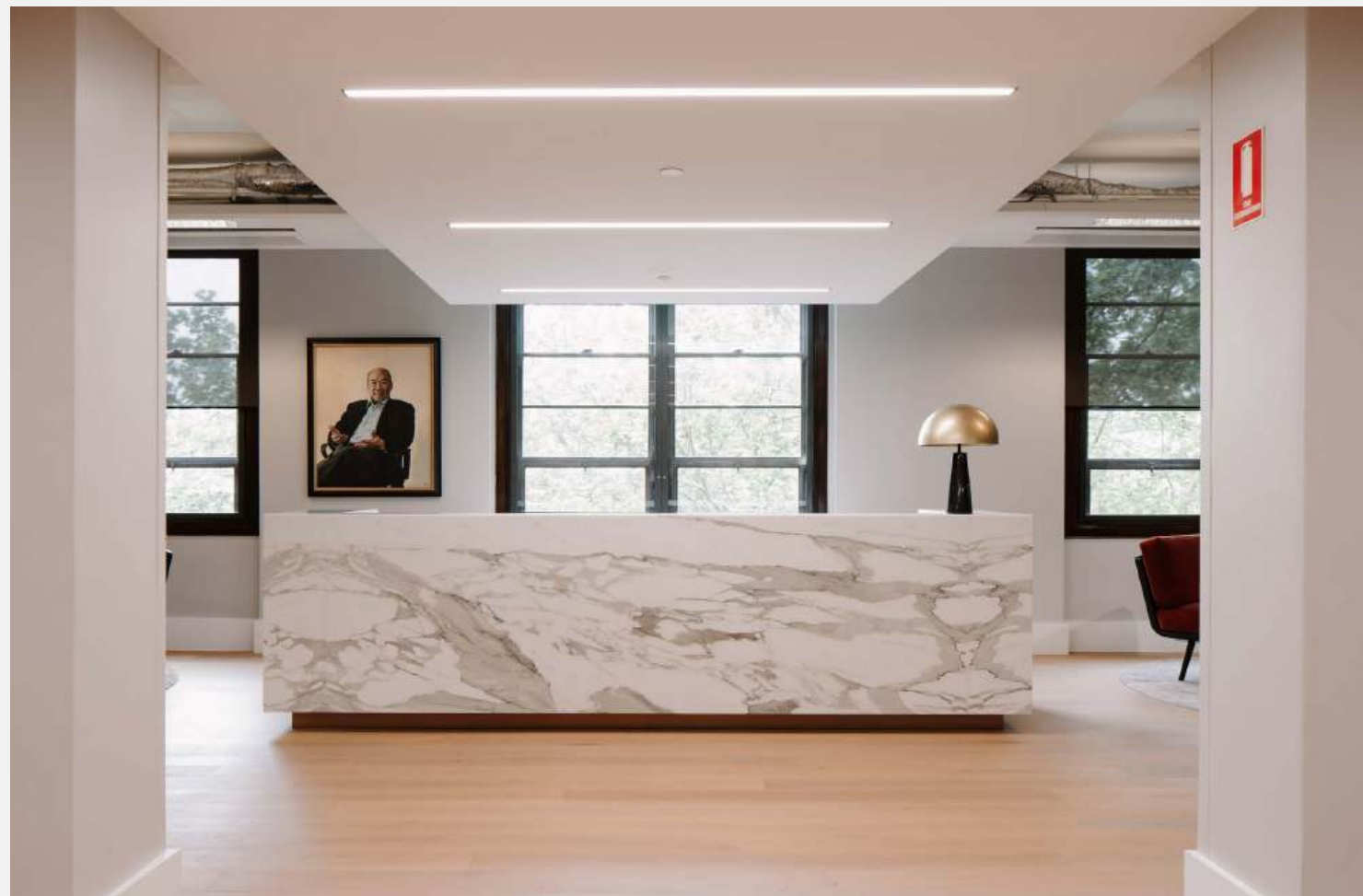
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ARCHITECT

Daarc Architecture

SECTOR

Work Place



Intercontinental Sydney

Capital works upgrades across the hotel's common bathrooms and gym facilities, delivering high-end finishes and upgraded amenities within an operational luxury hotel environment.

CLIENT

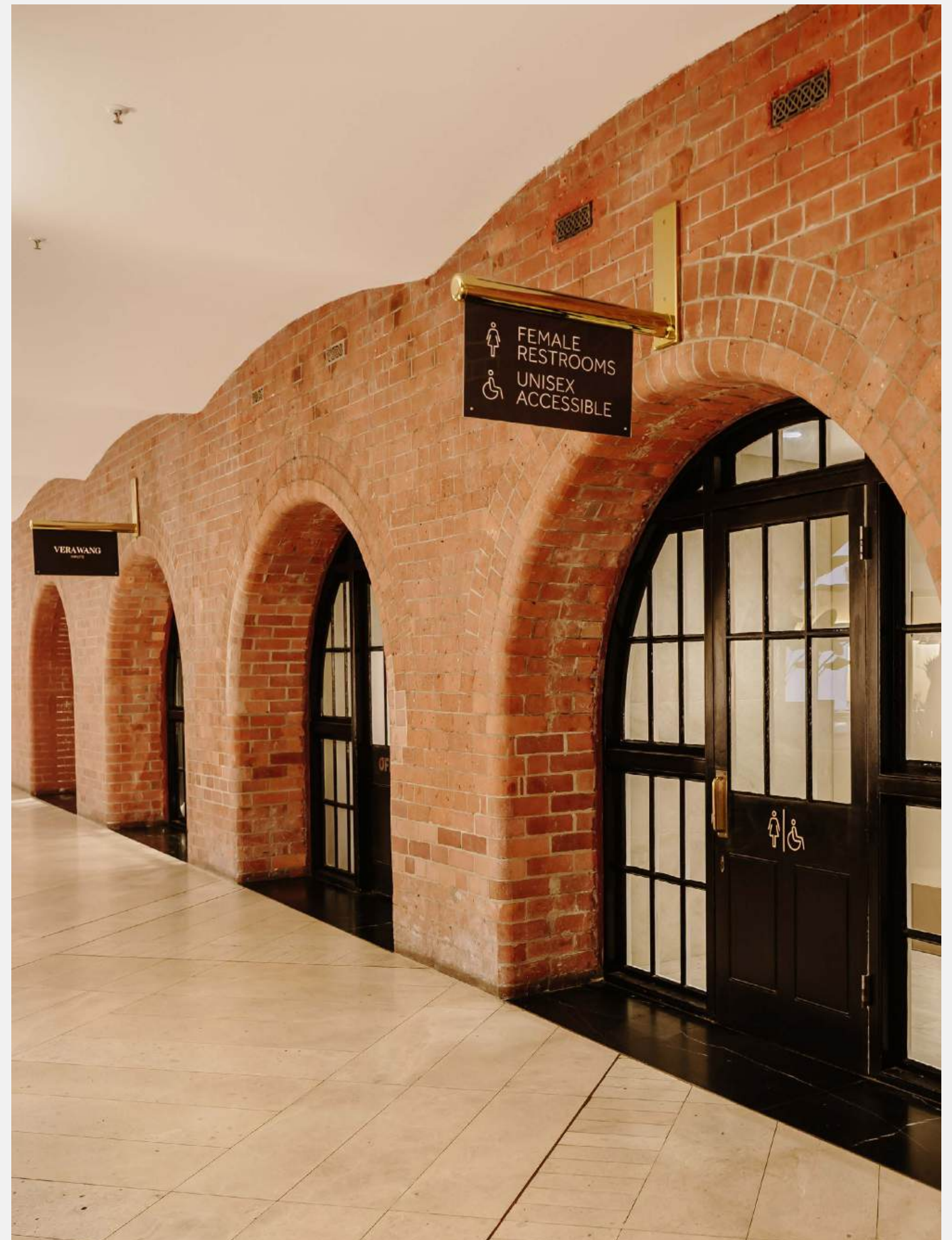
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ARCHITECT

Daarc Architecture

SECTOR

Hospitality



CONTACT

Let’s build something exceptional together. Get in touch to discuss your project and see how we can deliver results.

CHAT

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FOLLOW



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